

2025 Stewardship Plan

Today, we and many of our customers contribute to greenhouse gas emissions. We have a strategy to reduce our own emissions and to develop solutions to help our clients invest sustainably. For more information visit <https://www.assetmanagement.hsbc.com/about-us/net-zero>.



HSBC Asset Management

4. Stewardship Governance



Our Stewardship Plan is updated annually and approved by the committees and forums outlined here.

Governance and oversight of stewardship activities

Oversight of stewardship activity is embedded within our governance framework, including:

- ◆ **ESG Investment committee:** chaired by our Global Chief Investment Officer (CIO) and Global Head of Responsible Investment, this is the highest-ranking investment decision-making body overseeing responsible investment implementation, including stewardship activities, ensuring best practice and alignment with our policies. The committee typically meets on a monthly basis and is part of the management structure of the global investment function.
- ◆ **Sustainability Forum:** comprising a sub-set of our global senior leadership team, this forum is responsible for managing and monitoring our sustainability activities, including stewardship, and serves as a platform to discuss subjects that could result in conflicts in fulfilling our fiduciary obligations.
- ◆ **Stewardship Committee:** reporting to the ESG Investment committee, this committee oversees the successful implementation and delivery of the Stewardship Plan, Global Voting Guidelines, and stewardship aspects of policies (e.g., coal policy) across the investment function. It also provides guidance to internal stakeholders on stewardship matters and thematic priorities, sharing market and industry best practices where relevant. This committee meets at least quarterly.

Resourcing of stewardship activities

The stewardship function is part of the HSBC AM Responsible Investment team. It leads our voting and engagement activity, and is responsible for integrating stewardship into our investment research process.

Stewardship activities are also carried out by other individuals across the investment function, including analysts and portfolio managers, which helps us scale our stewardship efforts across a broad range of companies and markets. The stewardship function provides support and training to investment teams involved in stewardship activities.

Our stewardship activities are also supported by operational, client services and technology teams.

Conflicts of Interest

For our approach to Conflicts of Interest, please refer to our policy published online.⁶

6. A summary of the HSBC AM Conflicts of Interest Policy can be accessed via this link:
<https://www.assetmanagement.hsbc.com.hk/en/individual-investor/conflicts-of-interest-policy>.

Important information

The value of investments and the income from them can go down as well as up and investors may not get back the amount originally invested. The performance figures contained in this document relate to past performance, which should not be seen as an indication of future returns. Future returns will depend, inter alia, on market conditions, investment manager's skill, risk level and fees. Where overseas investments are held the rate of currency exchange may cause the value of such investments to go down as well as up. Investments in emerging markets are by their nature higher risk and potentially more volatile than those inherent in some established markets.

Economies in Emerging Markets generally are heavily dependent upon international trade and, accordingly, have been and may continue to be affected adversely by trade barriers, exchange controls, managed adjustments in relative currency values and other protectionist measures imposed or negotiated by the countries and territories with which they trade. These economies also have been and may continue to be affected adversely by economic conditions in the countries and territories in which they trade.

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